



## Central Bank of Kenya

# Exciting Career Opportunities

Our Client, The Central Bank of Kenya (CBK), is responsible for formulating monetary policy to achieve and maintain price stability. CBK also promotes financial stability; an effective and efficient payment, clearing and settlement system; formulates and implements foreign exchange policies; holds and manages foreign exchange reserves; issuing of currency; and is the banker for, adviser to and fiscal agent of the Government.

In line with its vision to be a World-Class Modern Central Bank reflected in its People, Systems and Processes, the Bank is looking for highly skilled individuals with strong leadership ability, proven experience and demonstrated capability who will play a pivotal role in Internal Audit and Risk and Compliance.

### DEPUTY DIRECTOR, ASSURANCE

Reporting to the Director Internal Audit and Risk, the role holder will oversee the day-to-day management of the Assurance Division and provide leadership in planning, executing, reporting and follow up of audit engagements/ investigations. The ideal candidate will have a strong background in Audit and Banking and be commercially astute. He/ She will be an individual that takes a collaborative modern best in class approach to audit practices.

#### Key Responsibilities

- Participate in developing the Internal Audit strategic plan and monitor its implementation.
- Develop a risk based annual audit plan and monitor its implementation; plan, schedule and ensure timely execution of audit engagements.
- Provide advisory services to other departments through implementing continuous auditing and monitoring, monitor remediation plans, and ensure timely and effective resolution of audit findings.
- Optimise data analytics and other modern technologies and tools to drive automation and operational excellence in order to elevate the Internal Audit processes.
- Conduct and provide assurance and consultancy services as requested by the Board Audit Committee and other relevant stakeholders.
- Prepare Board papers and reports for the Board Audit Committee as and when required.
- Lead, manage and coach the team to deliver effective audit assignments geared towards process understanding, root cause identification, risk identification and provide practical resolutions to root causes.

#### Key Qualifications and Competencies

- A Bachelor's degree in Finance, Accounting or a related discipline from a reputable institution and a professional accounting qualification such as CPA (K) and ACCA.
- Membership in a relevant professional accounting body.
- Ten (10) years post qualification experience in Audit/Assurance with a minimum of five (5) years at Senior Management level preferably in an organisation with a similar scale and/or complexity.
- In depth technical knowledge and experience of continuous auditing and monitoring, and development of governance, risk, and control frameworks in a financial institution.
- Strong IT skills and experience in Computer Assisted Audit Techniques (CAATs)/use of data analysis tools.

### DEPUTY DIRECTOR, RISK AND COMPLIANCE

The role holder will report to the Director, Internal Audit and Risk and will lead and direct the Risk and Compliance Division. The ideal candidate will possess strong business acumen, have a continuous improvement mindset, be a strong communicator, good collaborator, and effective team leader.

#### Key Responsibilities

- Participate in developing the Risk and Compliance strategic plan and monitor its implementation.
- Design and ensure implementation of bank-wide risk, compliance and business continuity frameworks.
- Monitor and validate the quality and consistency of operational risk processes.
- Oversee and implement business continuity planning, strategies and testing to facilitate operational resilience.
- Liaise with, guide and coordinate Risk and Compliance units across the Bank to facilitate centralised oversight and reporting.
- Review and analyse Risk and Compliance reports from departments/units to deliver a modern, effective and efficient Risk Management practice.
- Review agreed remedial actions by departments/units to ensure they address internal control deficiencies and follow up for execution.
- Prepare comprehensive Risk and Compliance reports for Risk and Board Committees and various stakeholders.
- Oversee the development of a robust risk awareness training programme in the Bank.

#### Key Qualifications and Competencies

- A Bachelor's degree in Accounting, Finance or a related discipline from a reputable institution and a professional qualification(s) in accounting such as CPA, ACCA or equivalent.
- Membership in a relevant professional accounting body.
- Certification in Risk Management, Compliance or Business Continuity Management.
- Ten (10) years' post qualification experience with at least five (5) years at Senior Management level in an organisation with similar scale and/or complexity in Risk and Compliance, and Business Continuity Management.

The detailed role profiles for these positions can be accessed at [home.kpmg.com/ke](http://home.kpmg.com/ke). If your experience matches the requirements for these exciting opportunities, please submit your application to [hrservices@kpmg.co.ke](mailto:hrservices@kpmg.co.ke) on or before Friday, 8 April 2022. Only applications submitted through the email address provided will be considered.

**The Central Bank of Kenya is an Equal Opportunity Employer (EOE) and committed to diversity and gender equality. Canvassing will lead to automatic disqualification.**

**\*Only shortlisted candidates will be contacted.**



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